



## → Ryan Duffy

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Ryan Duffy is an associate in the Labor and Employment Practice Group in the firm's New York office.

## Honors

New York Rising Star, *Super Lawyers*, 2016-2020

## Articles

- What Proposed Noncompete Law Means For NJ Employers  
*Law 360*, 08.10.2022
- "Does Your Company's Smartphone Policy Create Liability under the Fair Labor Standards Act?" *Employment Relations Today*, Summer 2013

## Labor and Employment Law Blog Posts

- "Second Circuit Court of Appeals Rules That Hearst Interns Are Not Employees," December 18, 2017
- "Department of Labor Moves To Rescind 'Persuader Rule' with Notice of Proposed Rulemaking," June 27, 2017
- "New Year, New Rules for Employers Doing Business in New York," January 6, 2017
- "What is Retaliation in the Second Circuit Under the FLSA?" May 21, 2015
- "New York Wage Board Recommends \$7.50 Hourly Wage for Tipped Workers," February 9, 2015
- "Appellate Division Panel Issues Ruling Broadly Interpreting New York State Human Rights Law," January 23, 2015
- "Ninth Circuit Rules That Twombly Standard of Specificity Applies to FLSA Pleadings," November 17, 2014
- "Third Circuit Says Classwide Arbitration a Matter for Courts to Decide," August 7, 2014
- "Expected Executive Order Protecting LGBT Employees has Implications for Employers," June 23, 2014
- "Obama Signals Greater Scrutiny on Workplace Pay with Latest Budget," March 13, 2014
- "NLRB Abandons Fight Over Mandatory Workplace Poster Rule," January 22, 2014
- "New Jersey Voters Approve Increase to State's Minimum Wage," November 8, 2013
- "New Jersey Law Now Protects Employees Who Ask Fellow Employees (or Former Employees) for Their Salary Information," September 26, 2013

- "Another Circuit Court Finds President's NLRB Recess Appointments Unconstitutional," August 9, 2013
- "Update: New York Department of Labor Releases Proposed Wage Deduction Regulations," June 13, 2013

## Trade Secrets Law Blog Posts

- "Striking the Balance Between Detailed Description and Unnecessary Disclosure of the "Secret" in Trade Secret Litigation Pleadings," June 28, 2021

## Practices

Labor and Employment

## Education

J.D., University of Notre Dame Law School, 2010

B.A., University of Notre Dame, 2007

## Admissions

New York

New Jersey

U.S. Court of Appeals - Second Circuit

U.S. District Court - Southern and Eastern Districts of New York