

Employer's Guide to the Federal Family and Medical Leave Act - 9th Edition

01.2010

This manual provides employers a guide through the complicated web of rules created by the law. New regulations took effect on January 16, 2009. It examines the key features of the FMLA, provides a sample medical certification form and poster, as well as a drafting checklist for FMLA policies. It also provides a sample leave of absence request form that identifies eligible employees and sample leave of absence policies. Among the subjects addressed in the publication are eligibility standards, 2009 regulations, insurance obligations, use of vacation and sick benefits, military family leaves, 12-month standard, exemptions, intermittent and reduced leaves, maximum leave rules, employee notification rules, minimum service rules, reinstatement rights, benefits issues, medical certification rules and enforcement rules. To order this book, please visit www.castlepublications.com.

Attorneys

Richard J. Simmons

Practice Areas

Labor and Employment