

## California's Sick Pay Obligations - The Healthy Workplaces, Healthy Families Act - 4th Edition

Richard J. Simmons  
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In his new publication, Attorney Richard J. Simmons of the law firm of Sheppard, Mullin, Richter & Hampton LLP reviews the new obligations imposed on employers under California's **sick pay law and the amended version of the Kin-Care Law**. The legislation requires virtually all California employers to comply with a series of new obligations. These obligations include the provision of paid sick leave to employees who meet simple eligibility rules and allow the accrual of paid sick leave at minimum rates set by the Legislature. The law applies to full-time, part-time, temporary and seasonal employees. Employers must also include additional information in their Wage Theft Prevention Act notices and comply with new posting, record-keeping and reporting rules that will affect information listed on pay stubs.

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### Attorneys

Richard J. Simmons

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