

Leaves of Absence and Time Off From Work Manual - 18th Edition

Richard J. Simmons

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California and federal laws create numerous statutory rules that provide employees the right to leaves of absence. More than 20 statutes now govern the rules in this area. Governor Brown signed several more time off bills into law. The evolution of these laws has dramatically eroded the freedom employers formerly had to grant or deny time off requests. In many cases, several laws may provide an employee overlapping protections through a complicated system of rules. In this new publication, Attorney Richard J. Simmons of the law firm of Sheppard, Mullin, Richter & Hampton LLP examines the key statutory rules and obligations they create. The publication provides charts showing the universe of laws providing time off rights and coverage standards. It also includes **sample forms** and **checklists** for reviewing leave requests.

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