

## → Attorneys of Color

The Diversity and Inclusion Attorney Network ("DIAN") was created to provide attorneys of color with a forum where they can address issues of interest within the Firm and the broader legal community.

DIAN is committed to the education, mentoring, recruitment, retention and promotion of the Firm's attorneys of color and to providing them with internal and external networking, career and business development opportunities.

Our Approach:

- Provide an open forum for the exchange of ideas and peer support through regular firm-wide meetings.
- Have each office assume a leadership role to ensure effective firm-wide implementation and execution of the group's mission.
- Communicate directly with firm management to discuss relevant issues and make recommendations.
- Support diversity by participating in the recruitment of summer associates, entry-level and lateral attorneys.
- Mentor attorneys of color in order to enhance both professional and personal growth.
- Facilitate and develop cross-marketing opportunities between attorneys of color in all practice groups and all offices.
- Host and sponsor events that highlight the importance of diversity and inclusion in the Firm and in the legal profession.
- Attend bar association and law school activities, diversity job fairs and receptions, community events, and other activities relevant to attorneys of color.
- Establish and cultivate ties with clients, diverse bar associations, professional organizations and our local communities.

Through strong leadership and the support of dedicated group members, DIAN strives to further Sheppard Mullin's commitment to foster diversity and inclusion for its attorneys, its clients and the legal profession. For more information on DIAN, please contact [DIInclusion@sheppardmullin.com](mailto:DIInclusion@sheppardmullin.com).

Please click [here](#) to read our Diversity and Inclusion Attorney Network brochure.