

## 2016 Wage and Hour Laws

### Castle Publications, Ltd. Labor & Employment Seminars

Fall 2016

#### **August 16, 2016 - Pasadena Area**

Embassy Suites, Arcadia

#### **August 23, 2016 - Orange County**

Embassy Suites Anaheim, Garden Grove

#### **September 21, 2016 - Los Angeles**

Sheraton Four Points - Airport

#### **COURSE FACULTY**

**Richard J. Simmons**, *Partner*, Sheppard, Mullin, Richter & Hampton LLP  
and

**Matthew M. Sonne**, *Partner*, Sheppard, Mullin, Richter & Hampton LLP  
or

**Daniel J. McQueen**, *Partner*, Sheppard, Mullin, Richter & Hampton LLP

The annual seminar addressing changes and developments in state and federal wage and hour laws is a unique one-day program and hundreds of California employers, personnel managers, controllers, attorneys, payroll managers, and supervisors attend each year. This year registrants will receive a **free** copy of the **New 2016 Edition** of the **WAGE AND HOUR MANUAL FOR CALIFORNIA EMPLOYERS** by Attorney Simmons (**over 980 pages**). The book is the only one of its kind and is widely recognized as the leading text in its field.

#### **Among the many subjects that will be discussed in the program are the following:**

- New Sick Pay Law
- Meal and Rest Period Rules and Sanctions - Impact of New Court Decisions
- AB 60 - Wage-Hour Legislation
- 2016 Legislation
- Consequences of Minimum Wage Increases and New Decisions
- U.S. Dept. of Labor Overtime Exemption Regulations
- Landmark Brinker Restaurant decision of the California Supreme Court
- New-Hire Notification Requirements
- Private Attorneys General Act - The "Sue Your Boss" Law
- New Overtime, Flexible Scheduling, Meal Period, Exemption, and Compensatory

- Time Off Rules
- Changes to Federal and State Laws - Case Law Developments
- Changes to Exemption Rules
- Wage Theft Prevention Act & Amendments
- Independent Contractor Rules
- Comp Time Off, Travel Time, Exemptions, and Wage Setoffs
- Pay Stub Rules
- California Wage Orders - requirements and new revisions
- Filing Requirements
- Fair Labor Standards Act and Amendments
- State Overtime Liabilities For All Employees
- Government employer coverage under FLSA
- Flexible Scheduling Techniques - New Rules
- Overtime requirements - new penalties for violators
- Review of Vacation Benefits Rules
- Wage setoffs and deductions
- Exemptions for executive, administrative and professional employees
- Industrial Welfare Commission Activity
- Recent court decisions - major cases affecting all California employers
- Legislative activity
- Government contractor laws
- Bonuses
- Questions and answers

**[CLICK HERE TO REGISTER](#)**

## Attorneys

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## Practice Areas

Labor and Employment

Wage and Hour Class Actions

Wage and Hour Regulations