

### 2019 Wage And Hour Laws (NY)

Sheppard Mullin Office - 30 Rockefeller Plaza  
09.10.2019

#### Registration

8:30 am

#### Program

9:00 am - 4:30 pm

#### COURSE FACULTY

**Richard J. Simmons & Brian D. Murphy, Attorneys**  
**Sheppard, Mullin, Richter & Hampton LLP**

This unique one-day program addresses the New York and federal wage and hour laws, including changes and developments in the field. This year registrants will receive a free copy of the **2019 Edition** of the **Wage And Hour Manual For New York Employers** (over 530 pages) by Attorneys Richard J. Simmons and Brian D. Murphy of Sheppard, Mullin, Richter & Hampton LLP. It is an essential desk reference that every HR representative, employment attorney, payroll representative, and consultant who addresses pay practices must have to navigate the New York and federal laws.

**Among the many subjects that will be discussed in the program are the following:**

- New York's Wage Orders
- Wage Setoff Practices
- Predictive Scheduling Requirements
- Overtime and Exemption Rules
- Vacation Pay Rules
- New Statutory Rules
- Wage Theft Prevention Act
- Pay Stub Rules
- Sample Forms and Notices
- Minimum Wage Requirements
- Meal and Rest Period Rules
- Independent Contractors

- Compensatory Time Off
- The Regular Rate Of Pay
- Posting Requirements
- Paid Leave Laws
- Travel Time
- Child Labor Restrictions
- Uniform Maintenance Pay
- Commissions & Piece-Rates
- Equal Pay Rules
- Payday Rules
- Record-Keeping Requirements
  
- Questions and answers

## **MCLE Credit**

This program has been approved in accordance with the requirements of the New York State Continuing Legal Education Board for a maximum of 7 credit hours which may be applied toward the Areas of Professional Practice requirement, and is suitable for both transitional and non-transitional attorneys.

## **HRCI Credit**

The HR Certification Institute has pre-approved this activity for 6 HR (General) recertification credit hours toward aPHR™, PHR®, PHRca®, SPHR®, GPHR®, PHRi™ and SPHRi™ certifications. The content of the activity submitted has met the criteria of the Approved Provider Program.

## **SHRM Credit**

This program is valid for 6 PDCs for the SHRM-CPSM or SHRM-SCPSM .

## **APA Credit**

The American Payroll Association has approved this activity for 6.0 RCHs toward CPP and FPC certifications. **To register, please contact Castle Publications via email at [info@castlepublications.com](mailto:info@castlepublications.com) or phone (213) 455-7617.**

## **Attorneys**

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