

### Labor & Employment Law Update & Happy Hour - San Diego

#### Fall 2019

Hyatt Regency La Jolla

10.17.2019

#### Labor & Employment Law Update & Happy Hour - Fall 2019

##### October 17, 2019

Registration 3:45 p.m. - 4:00 p.m.

Program 4:00 p.m. - 6:00 p.m.

Happy Hour 6:00 p.m. - 7:00 p.m.

**Speakers: Samantha Hardy, Justine Phillips & Adam Rosenthal**

#### Hyatt Regency La Jolla

3777 La Jolla Village Drive

San Diego, CA 92122

Please join us for Sheppard Mullin's Labor & Employment Law Update & Happy Hour Seminar Series. There are many new developments in California labor and employment laws that will significantly affect the way you run your day-to-day business operations. We will provide you with analysis and insights on these new laws and offer practical advice and helpful tools to ensure compliance and protect your company from liability in the workplace. We will cover:

- Complying with the new EEOC pay data rules
- Recent independent contractor litigation after the landmark *Dynamex* case
- New guidance on meal and rest period regulations
- Non-solicitation agreements under attack
- What predictive scheduling could mean for your workplace
- New time rounding guidance from the Department of Labor
- Interplay of marijuana laws and HR policies
- New developments in expense reimbursement and uniform laws
- New protected classes in California
- Developments in leave of absence and disability accommodation laws
- Workplace violence and injunction update

- Consequences and risks of ever-increasing minimum wage
- Update on efforts to increase federal minimum wage
- The NLRB's recent rulemaking tear
- Expansion of Unruh Civil Rights Act
- Update on PAGA litigation and class action waivers
- Actionable guidance for employers to comply with California Consumer Privacy Act
- And much more!

*Our attorneys will be available after the presentation to answer all of your legal questions.*

*If you have colleagues who share your interest in this topic, please invite them to attend with you.*

*We look forward to seeing you for this informative, engaging and interactive seminar.*

**Click here to register.**

**Registration & Materials \$50**

**Questions?** Please contact Melissa Burgess via email or 619.338.6503.

#### **MCLE Credit**

This activity complies with standards for Minimum Continuing Legal Education prescribed by the California State Bar and is approved for 2 hours of MCLE credit. Sheppard, Mullin, Richter & Hampton LLP is a State Bar of California approved MCLE provider.

#### **HRCI Credit**

This program is approved for 2 (California) recertification credit hours toward aPHR™, aPHRi™, PHR®, PHRca®, SPHR®, GPHR®, PHRi™ and SPHRi™ recertification through the HR Certification Institute. Sheppard, Mullin, Richter & Hampton LLP is an HRCI Approved Provider (valid through December 31, 2019).

## **Attorneys**

Samantha D. Hardy

Adam R. Rosenthal

## **Practice Areas**

Labor and Employment