

## 2021 Wage And Hour Laws

### Castle's Seminar Experience

Live Broadcast

04.01.2021 | 9:00am - 4:00pm PST

#### COURSE FACULTY

**Richard J. Simmons & Ryan J. Krueger**

**Attorneys, Sheppard, Mullin, Richter, & Hampton, LLP**

Castle Publications is pleased to announce that the upcoming seminar series will be presented live and online. Attendees at Castle's upcoming programs will see and hear **Attorney Richard J. Simmons**, one of the nation's most highly sought-after speakers and authors on employment law. Showcasing his energetic presentation style, Mr. Simmons will present the upcoming series live via broadcast, while featuring his invaluable Manuals as the program texts for each of the three seminars.

While in-person presentations are not yet available, this will allow Mr. Simmons to replicate his highly attended seminars as closely as possible. This will occur with the benefit of his unique and coveted desk references that will be provided in advance of the sessions. The series will cover emerging issues related to wage and hour, employment discrimination, and employee handbook considerations for employers. Each session will include a discussion of key issues raised by the COVID-19 pandemic in the area.

This online seminar experience addressing changes and developments in state and federal wage and hour laws is a unique one-day program and hundreds of California employers, personnel managers, controllers, attorneys, payroll managers, and supervisors attend each year. This year registrants will receive, in advance of the program, a copy of the **WAGE AND HOUR MANUAL FOR CALIFORNIA EMPLOYERS** by Attorney Simmons (**over 1020 pages**). The book is the only one of its kind and is widely recognized as the leading text in its field.

**Among the many subjects that will be discussed in the program are the following:**

- **Private Attorneys General Act (PAGA) and the rising trends in Class Action Filings**
- **Overtime Rules**
- **Meal and Rest Period Rules and Sanctions**
- **New Sick Pay Law and Kin-Care Rules**
- **AB 60 - Wage-Hour Legislation**
- **2021 Legislation**
- **Consequences of Minimum Wage Increases and New Decisions**

- U.S. Dept. of Labor Overtime Exemption Regulations
- Landmark *Augustus v. ABM* and *Brinker Restaurant* decisions of the California Supreme Court
- New-Hire Notification Requirements
- Private Attorneys General Act - The "Sue Your Boss" Law
- New Overtime, Flexible Scheduling, Meal Period, Exemption, and Compensatory Time Off Rules
- Changes to Federal and State Laws - Case Law Developments
- Changes to Exemption Rules
- Wage Theft Prevention Act & Amendments
- Independent Contractor Rules
- Comp Time Off, Travel Time, Exemptions, and Wage Setoffs
- Pay Stub Rules
- California Wage Orders
- Filing Requirements
- Fair Labor Standards Act and Amendments
- State Overtime Liabilities For All Employees
- Government employer coverage under FLSA
- Flexible Scheduling Techniques - New Rules
- Overtime requirements - new penalties for violators
- Review of Vacation Benefits Rules
- Exemptions for executive, administrative and professional employees
- Industrial Welfare Commission Activity
- Recent court decisions - major cases affecting all California employers
- Legislative activity
- Government contractor laws
  
- Bonuses
- Questions and answers

## **MCLE Credit**

This activity has been approved for MCLE credit in the amount of 6 hours by the State Bar of California. Sheppard Mullin Richter & Hampton LLP certifies that this activity conforms to the standards for approved education activities prescribed by the rules and regulations of the State Bar of California governing minimum continuing legal education.

## **HRCI Credit**

The HR Certification Institute has pre-approved this activity for 6 HR (General) recertification credit hours toward aPHR™, PHR®, PHRca®, SPHR®, GPHR®, PHRi™ and SPHRi™ certifications. The content of the activity

submitted has met the criteria of the Approved Provider Program.

## **SHRM Credit**

This program is valid for 6 PDCs for the SHRM-CPSM or SHRM-SCPSM .

## **APA Credit**

The American Payroll Association has approved this activity for 6.0 RCHs toward CPP and FPC certifications.

- ***Go To Registration***

## **Attorneys**

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