

Nonprofits and Form I-9 Compliance - DC Bar Pro Bono Program

A Webinar to Help Your Nonprofit Understand the Form I-9 and Employment Eligibility Verification Requirements

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Does your nonprofit know its responsibilities with respect to employment eligibility verification? The Immigration Reform and Control Act of 1986 requires that the employer verify the identity and work eligibility of all newly-hired employees. The Form I-9 is provided by the federal government for that purpose. Every employee must complete a Form I-9 when the individual is hired, with the new Form I-9 effective this May. The government also provides a voluntary employee eligibility system called E-Verify that US employers should be familiar with.

But how does a nonprofit comply? What are the deadlines for completing the Form I-9? What proof of identification is acceptable? What happens if the employee does not provide the needed documentation on time? Can the employer take too much documentation? How do you know if a document is valid? Is the employer responsible if the form is not filled in correctly, and can an employer be held legally responsible if it refuses to hire an immigrant in order to avoid problems with the Form I-9?

This webinar will answer all of these questions and more. The webinar is designed for executive directors, human resources staff and anyone else responsible for the administration of the nonprofit.

Click the link below for registration information.

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