

## Critical Employment Law Issues to Consider In a Turbulent Economy

### For HR Practitioners and General Counsel

Grand Hyatt New York - Park Avenue at Grand Central Terminal

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#### **Date & Time:**

Thursday, June 12, 2008

3:00pm to 5:00pm Program

5:00pm to 6:00pm Cocktails and Networking

#### **Location:**

Grand Hyatt New York

Park Avenue at Grand Central Terminal

#### **Speakers:**

**Jonathan Stoler**, New York

**Sheldon Kline**, Washington DC

**Kelly Hensley**, Los Angeles

In these challenging economic times, layoffs, corporate reorganizations and even company shutdowns are becoming more commonplace. This reality, coupled with the unique employment laws regulating these matters, requires that employers understand how to navigate the legal issues related to these corporate changes.

#### **The Topics Covered Will Include:**

- Strategies and considerations for implementing workforce reductions, including advance notice requirements under the federal and local WARN Acts
- Updating employee release agreements and special requirements for obtaining such agreements in group terminations
- Preparing for lawsuits in the wake of group terminations, including wage/hour claims under the FLSA and the risk of personal liability of directors, officers, and shareholders for unpaid wages
- Protecting confidential business information and the ability to enforce non-competition and non-solicitation agreements against employees subject to layoff

Please contact us for more information:

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## Attorneys

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## Practice Areas

Labor and Employment