

2015 Wage and Hour Laws

Castle Publications, Ltd. Labor & Employment Seminars

Summer 2015

July 22, 2015 - Orange County

Wyndham Anaheim Garden Grove

July 28, 2015 - Pasadena Area

Embassy Suites Arcadia

August 11, 2015 - Los Angeles

Sheraton Four Points - Airport

COURSE FACULTY

Richard Simmons, *Partner*, Sheppard, Mullin, Richter & Hampton LLP
and

Matthew Sonne, *Partner*, Sheppard, Mullin, Richter & Hampton LLP
or

Daniel McQueen, *Partner*, Sheppard, Mullin, Richter & Hampton LLP

The annual seminar addressing changes and developments in state and federal wage and hour laws is a unique one-day program and hundreds of California employers, personnel managers, controllers, attorneys, payroll managers, and supervisors attend each year. This year registrants will receive a **free** copy of the **New 2015 Edition** of the **WAGE AND HOUR MANUAL FOR CALIFORNIA EMPLOYERS** by Attorney Simmons (**over 960 pages**). The book is the only one of its kind and is widely recognized as the leading text in its field.

Among the many subjects that will be discussed in the program are the following:

- New Sick Pay Law
- Meal and Rest Period Rules and Sanctions - Impact of New Court Decisions
- AB 60 - Wage-Hour Legislation
- 2015 Legislation
- Consequences of Minimum Wage Increases and New Decisions
- U.S. Dept. of Labor Overtime Exemption Regulations
- Landmark Brinker Restaurant decision of the California Supreme Court
- New-Hire Notification Requirements

- Private Attorneys General Act - The "Sue Your Boss" Law
- New Overtime, Flexible Scheduling, Meal Period, Exemption, and Compensatory Time Off Rules
- Changes to Federal and State Laws - Case Law Developments
- Changes to Exemption Rules
- Wage Theft Prevention Act & Amendments
- Independent Contractor Rules
- Comp Time Off, Travel Time, Exemptions, and Wage Setoffs
- Pay Stub Rules
- California Wage Orders - requirements and new revisions
- Filing Requirements
- Fair Labor Standards Act and Amendments
- State Overtime Liabilities For All Employees
- Government employer coverage under FLSA
- Flexible Scheduling Techniques - New Rules
- Overtime requirements - new penalties for violators
- Review of Vacation Benefits Rules
- Wage setoffs and deductions
- Exemptions for executive, administrative and professional employees
- Industrial Welfare Commission Activity
- Recent court decisions - major cases affecting all California employers
- Legislative activity
- Government contractor laws
- Bonuses
- Questions and answers

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Attorneys

Richard J. Simmons

Practice Areas

Labor and Employment

Wage and Hour Regulations