

Sheppard Mullin Scores 100 on The Human Rights Campaign's 2022 Corporate Equality Index

Firm Earns Top Score for 12th Consecutive Year

Human Rights Campaign

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Sheppard Mullin scored 100 on The Human Rights Campaign (HRC) 2022 Corporate Equality Index (CEI), the nation's foremost benchmarking survey and report measuring corporate policies and practices related to LGBTQ+ workplace equality. This is the 12th year-in-a-row the firm received the top score.

"We are honored, once again, to be in such great company," said Jay Ramsey, Sheppard Mullin partner and a leader of the firm's Out at Sheppard LGBTQ+ Group. "Sheppard Mullin is fully committed to diversity, equality and inclusion and our top score on HRC's Corporate Equality Index reflects that commitment."

The results of the 2022 CEI showcase how 1,271 U.S.-based companies are not only promoting LGBTQ+-friendly workplace policies in the U.S., but also for the 56 percent of CEI-rated companies with global operations who are helping advance the cause of LGBTQ+ inclusion in workplaces abroad.

Jay Brown, Human Rights Campaign Senior Vice President of Programs, Research and Training commented, "When the Human Rights Campaign Foundation created the Corporate Equality Index 20 years ago, we dreamed that LGBTQ+ workers—from the factory floor to corporate headquarters, in big cities and small towns—could have access to the policies and benefits needed to thrive and live life authentically. We are proud that the Corporate Equality Index paved the way to that reality for countless LGBTQ+ workers in America and abroad. But there is still more to do, which is why we are raising the bar yet again to create more equitable workplaces and a better tomorrow for LGBTQ+ workers everywhere."

The CEI rates companies on detailed criteria falling under four central pillars:

- Non-discrimination policies across business entities;
- Equitable benefits for LGBTQ+ workers and their families;
- Supporting an inclusive culture; and,
- Corporate social responsibility.

The full report is available online at www.hrc.org/cei.

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